

APPENDIX 3

Scrutiny Reviews – Scoping Form

EASTBOURNE

Borough Council



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Subject	2008/09 Organisational Assessment
	Audit Commission Report has indicated an overall score of 1 for EBC in its CAA report for Organisational Assessment 2008/09 – “Eastbourne performs poorly overall”. The report states that “the Council doesn’t have a clear picture of how well it’s doing because it doesn’t set clear targets against which it can measure success.”
Objective	To work towards an improved score for EBC in the 2009/10 assessment having regard to the findings and context of the 2008/09 assessment and put in place sustainable improvements for future performance management.
Scope	<ul style="list-style-type: none">• To analyse the result of the organisational review in the context of the detail contained in the Audit Commission report and other available data• To work in partnership with officers on preparation for re-assessment in 2010 and plans for strategic performance management improvements for the future.• To clarify the role of members in achieving improved performance management and improve Member confidence in target setting and clarity of process.
Nominated Members	Conservative Group – Councillor Howlett Liberal Democrat Group – Councillor Purchase
Timeline	Rather than a specific scrutiny review, it is intended that the nominated Scrutiny members be a part of the CAA project team with involvement up to the point of re-assessment anticipated in summer/autumn 2010. Progress reports to Scrutiny monthly meetings as agreed between the Chairman and Controlling Group Spokesperson of Scrutiny Committee and the Deputy Chief Executive.
Suggested Consultation	Internal – Corporate Management Team, officers responsible for performance management and Cabinet

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portfolio holder.

External – Consideration to be given of involving representative from the voluntary sector and/or business community in proposed future improvements.

Why should topic be reviewed?

To improve the Council's performance at service delivery, reputation and ultimately its assessment performance.

How does it link to Council's strategic aims and priorities?

This is central to the delivery of the Corporate Plan and its aims and priorities.

What benefits could result in conducting this review?

Increase confidence of the community in Council's service delivery and improved assessment score.

What evidence is there to support the reasons and need for a scrutiny review?

Audit Commission report detail and score

What would you wish to see happen as a result of any review?

Clarity of purpose and the potential to improve performance

Why do you think the desired outcome is achievable as a result of a review?

Work is already under way on performance management improvements and will be enhanced by Member input.